

Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

Office of the Secretary: OS

For 4th Quarter 2010 for period ending September 30, 2010

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	16	35	23	44	30	28
Number of Complainants	16	27	23	41	30	28
Repeat Filers	2	2	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	23	11	26	16	11
Color	3	8	6	1	4	4
Religion	1	5	0	0	2	4
Reprisal	10	16	13	21	14	17
Sex	7	17	14	14	14	16
National Origin	3	11	11	8	7	7
Equal Pay Act	2	0	0	1	0	0

Age	7	19	11	14	7	2
Disability	6	3	6	7	2	4
Non-EEO	0	0	0	1	0	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	5	9	2	0	3	0
Assignment of Duties	2	2	3	1	2	2
Awards	0	0	1	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	0	2	1	2
Suspension	1	0	0	0	0	6
Removal	2	1	0	0	1	2
Other	2	1	2	0	1	0
Duty Hours	1	0	0	1	0	0
Evaluation Appraisal	2	5	4	4	6	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	6	8	19	13	17
Sexual	0	0	0	1	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	6	1	0

Promotion/Non-Selection	0	11	2	13	6	4
Reassignment						
Denied	0	0	1	0	0	0
Directed	1	1	6	2	0	3
Reasonable Accommodation	0	0	1	1	0	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	1	0	0
Termination	3	1	1	0	3	2
Terms/Conditions of Employment	1	0	0	2	2	3
Time and Attendance	1	0	0	3	2	2
Training	0	0	0	1	0	0
Other	2	1	1	2	1	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	175.95	199.32	234.56	287.78	143.11	98.74
Average number of days in final action	186.83	79.29	86.14	198.47	30.43	173.57
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	163.91	199.33	83.00	153.16	62.48	18.94
Average number of days in final action	24.00	41.33	36.80	11.60	12.33	65.33
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	190.67	199.29	386.12	417.23	223.74	170.55						
Average number of days in final action	268.25	307.00	209.50	291.90	63.00	254.75						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	1	0	2	3	15	0						
Average days pending prior to dismissal	78	0	161	-108	161	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	1	2	3	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		1		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%		#
Total Number Findings	0		0		0		1		1		0	

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2010Thru09-30						
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	25	17	43	51	54	43						
Total Complainants	22	17	34	43	47	41						
Number complaints pending												
Investigation	0	1	3	1	1	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	7	24	15	20	27						
Final Agency Action	0	0	3	2	0	6						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2010Thru09-30						
	2005	2006	2007	2008	2009							
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	23	11	5	7						